



Substitute Teacher Survey Report 2023

Legislation was passed and signed into law ([168.037 RSMo](#)) in 2022 that directed the Department of Elementary and Secondary Education (DESE) to create a web-based survey to be completed by individuals each day they worked as a substitute teacher. DESE created the online survey and distributed it to all school districts and charter schools at the beginning of the 2022-23 school year with the directions to provide the link to this survey to each substitute teacher for each day they worked in their schools.

The online survey was to collect anonymous, unbiased, data that school districts, charter schools and state officials could use to improve the effectiveness of substitute teachers in supporting instruction and learning and to improve any factors contributing to the shortage of substitute teachers.

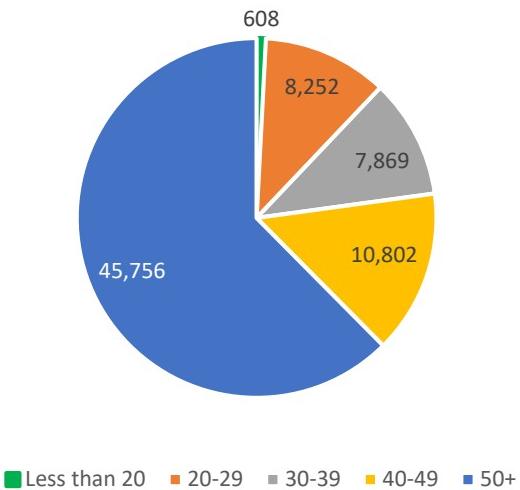
This report summarizes the findings from over 73,000 survey responses collected during the 2022-23 school year. Please note that it is unclear how many individuals completed this survey, as substitute teachers were asked to complete the survey each day they served.

AGE RANGE OF SUBSTITUTE TEACHERS

The following charts show the number and percentage regarding the age range of individuals who completed the substitute teacher survey¹. The majority of substitute teachers are 50 years of age and older (45,756/62.43%).

Number of Substitute Teachers by Age Range

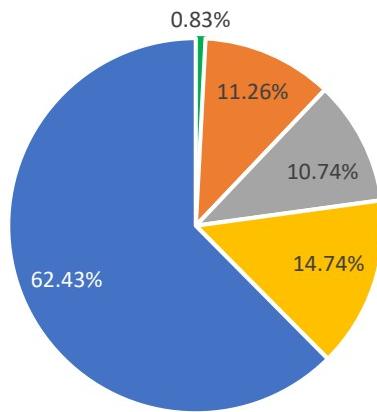
Answered: 73,287 Skipped: 417



■ Less than 20 ■ 20-29 ■ 30-39 ■ 40-49 ■ 50+

Percentage of Substitute Teachers by Age Range

Answered: 73,287 Skipped: 417



■ Less than 20 ■ 20-29 ■ 30-39 ■ 40-49 ■ 50+

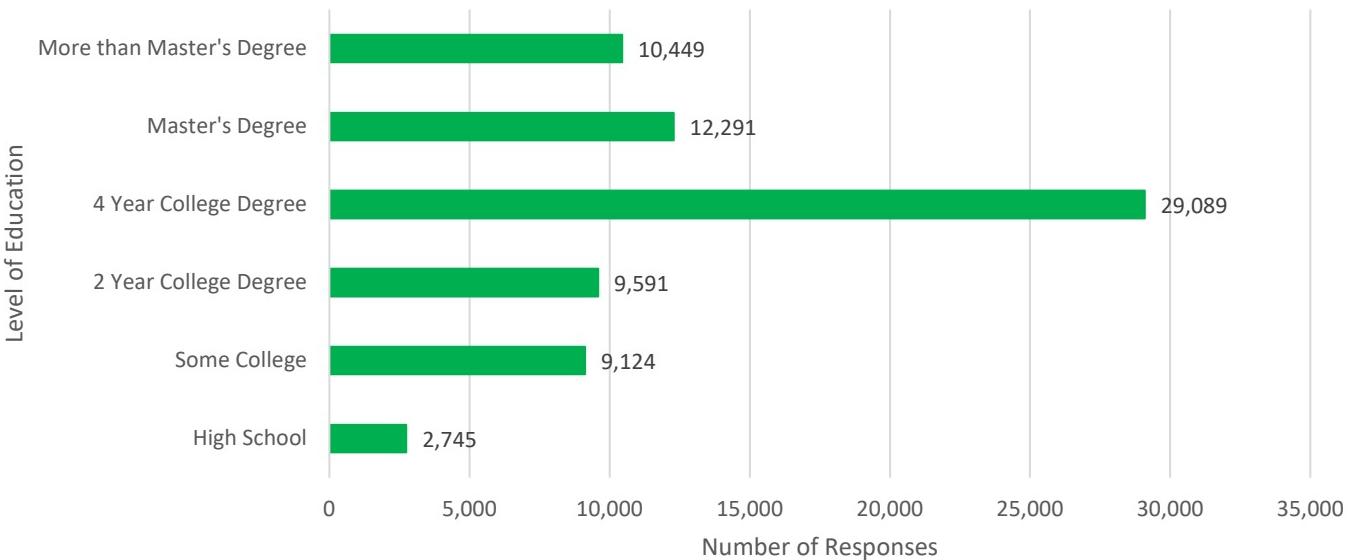
¹ The number and percentages are based on the total responses completed by individuals each day they worked as a substitute teacher for the academic year 2022-23.

LEVEL OF EDUCATION

The graphs below show the number and percentages of individuals who completed the substitute teacher survey and their level of education. The majority of substitute teachers have a 4-year college degree or higher (51,829/70.72%).

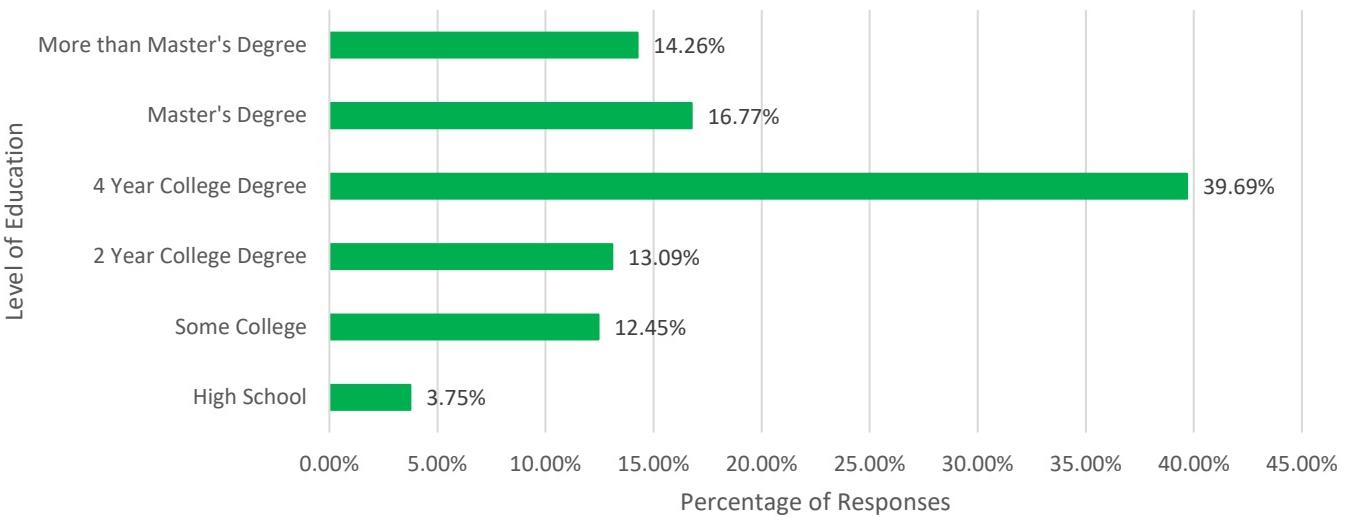
Number of Substitute Teachers by Level of Education

Answered: 73,289 Skipped: 415



Percentage of Substitute Teachers by Level of Education

Answered: 73,289 Skipped: 415

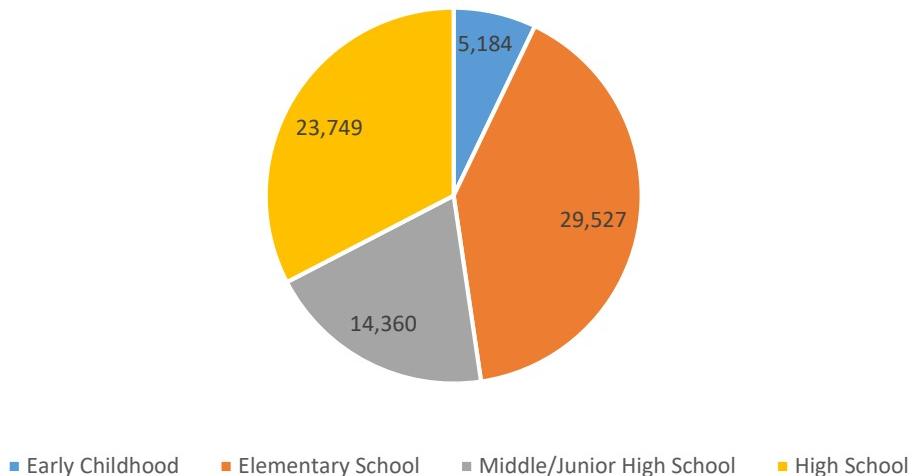


TYPE OF SCHOOL

The following charts show the number and percentages of individuals who completed the substitute teacher survey and where the substitute teacher worked. Most substitute teachers served in an elementary school (29,527/40.55%), followed by high school (23,749/32.61%).

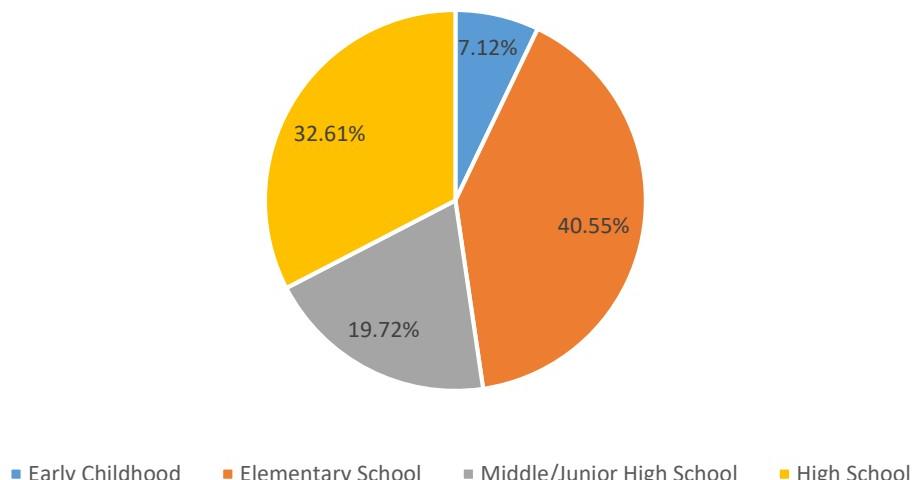
Number of Substitute Teachers by Type of School

Answered: 72,820 Skipped: 884



Percentage of Substitute Teachers by Type of School

Answered: 72,820 Skipped: 884

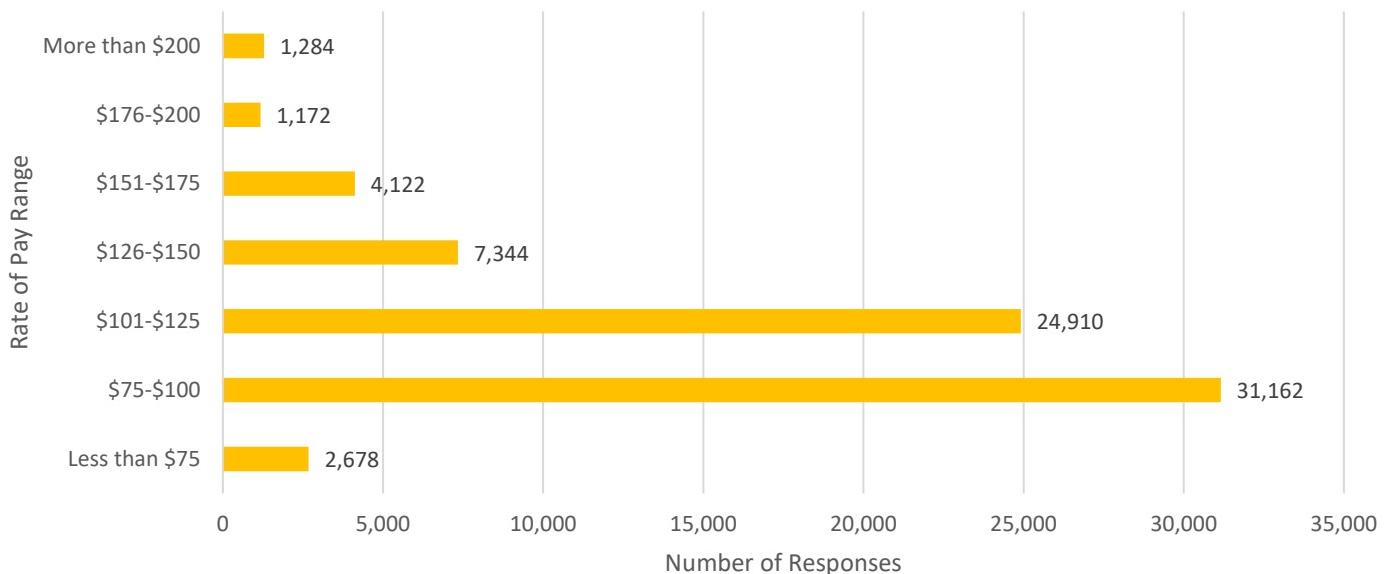


DAILY RATE OF PAY

The graphs below show the number and percentages of individuals who completed the substitute teacher survey and their daily rate of pay for substitute teaching. Most substitute teachers were paid \$75-\$125 for their day of work (56,072/77.16%).

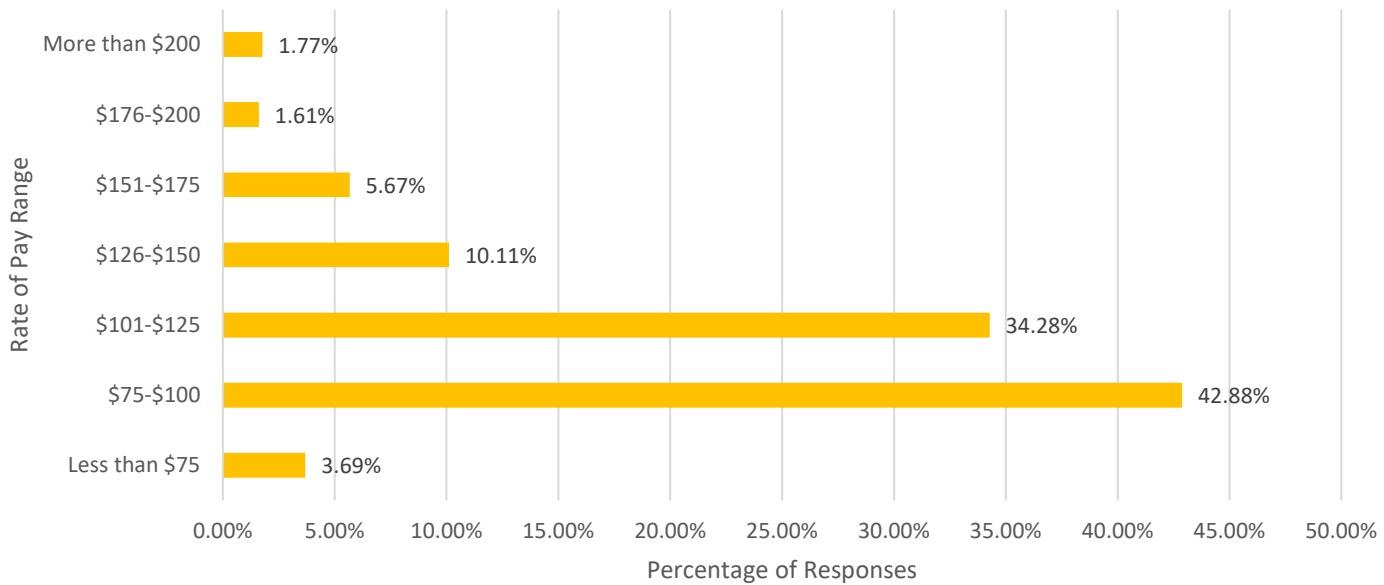
Number of Substitute Teachers by Daily Rate of Pay

Answered: 72,672 Skipped: 1,032



Percentage of Substitute Teachers by Daily Rate of Pay

Answered: 72,672 Skipped: 1,032

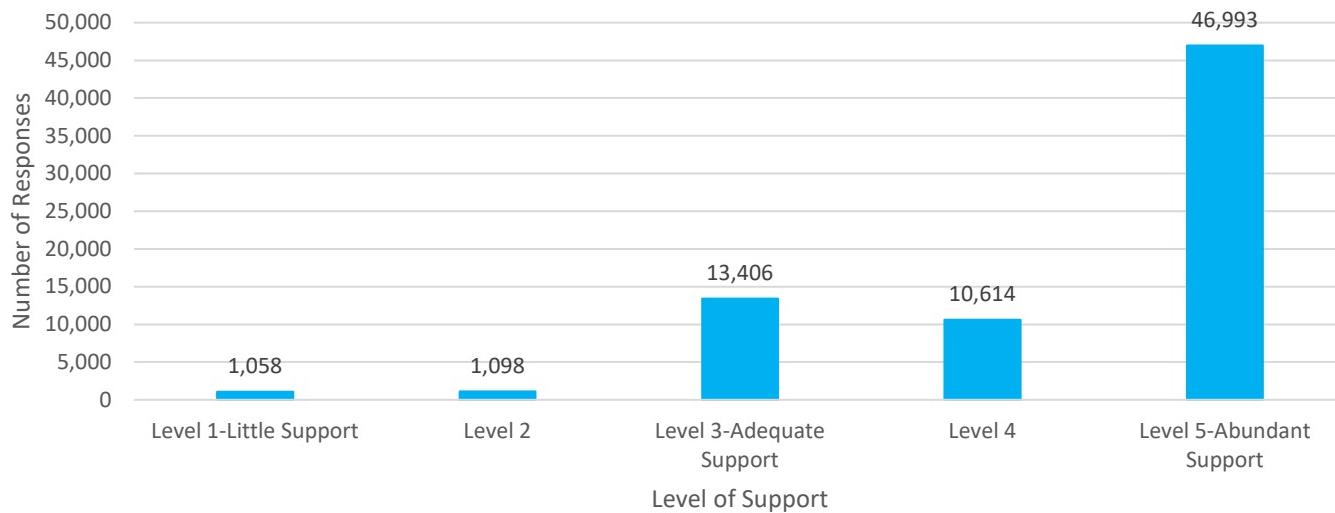


STAFF SUPPORT

The following graphs show the number and percentages of individuals who completed the substitute teacher survey and the level of support they received from school staff, ranging from little support to abundant support. The majority of substitute teachers reported that they received abundant support from school staff (46,993/64.23%).

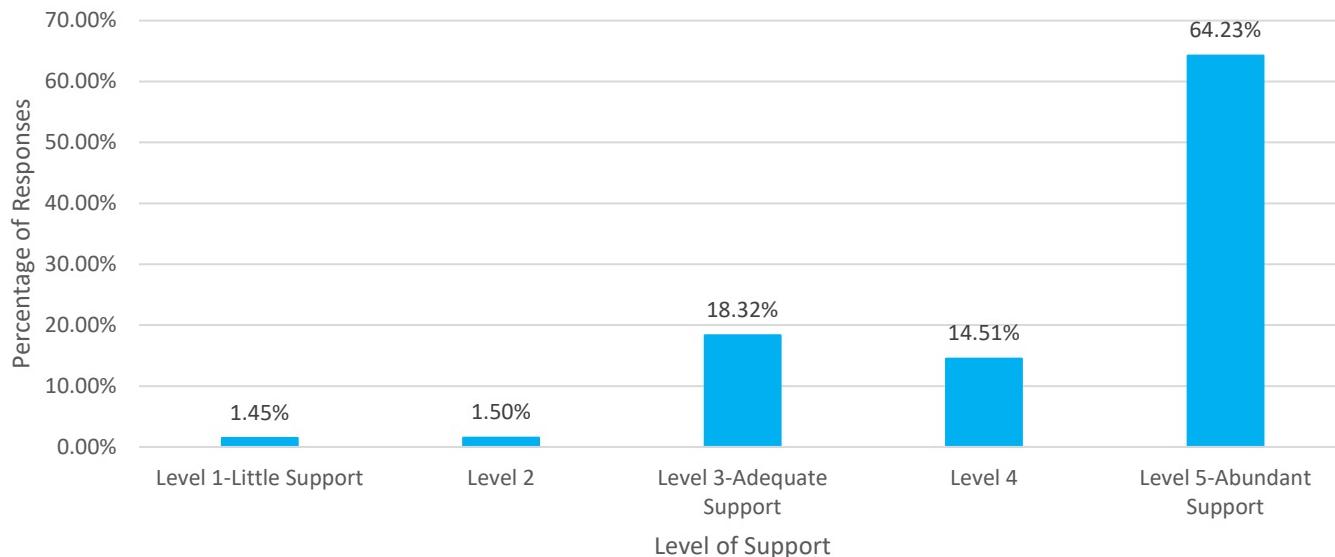
Number of Substitute Teachers by Level of Support

Answered: 73,169 Skipped: 535



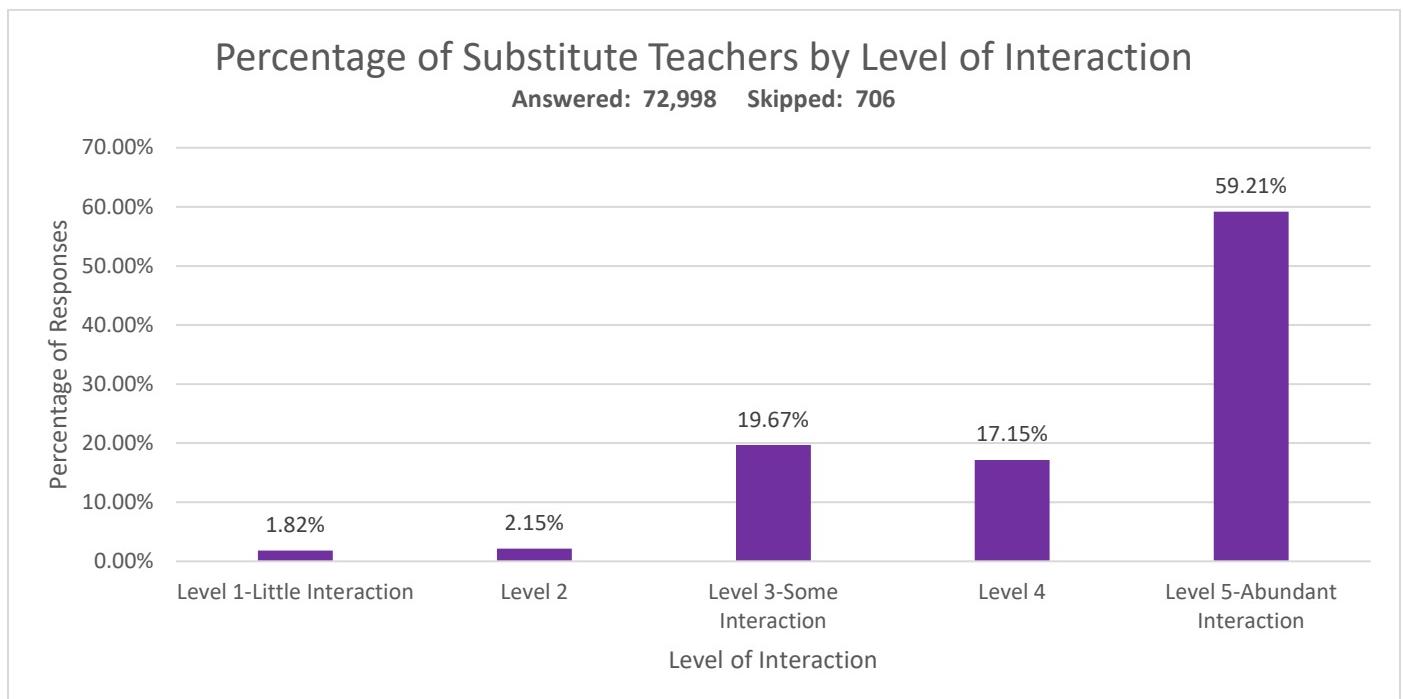
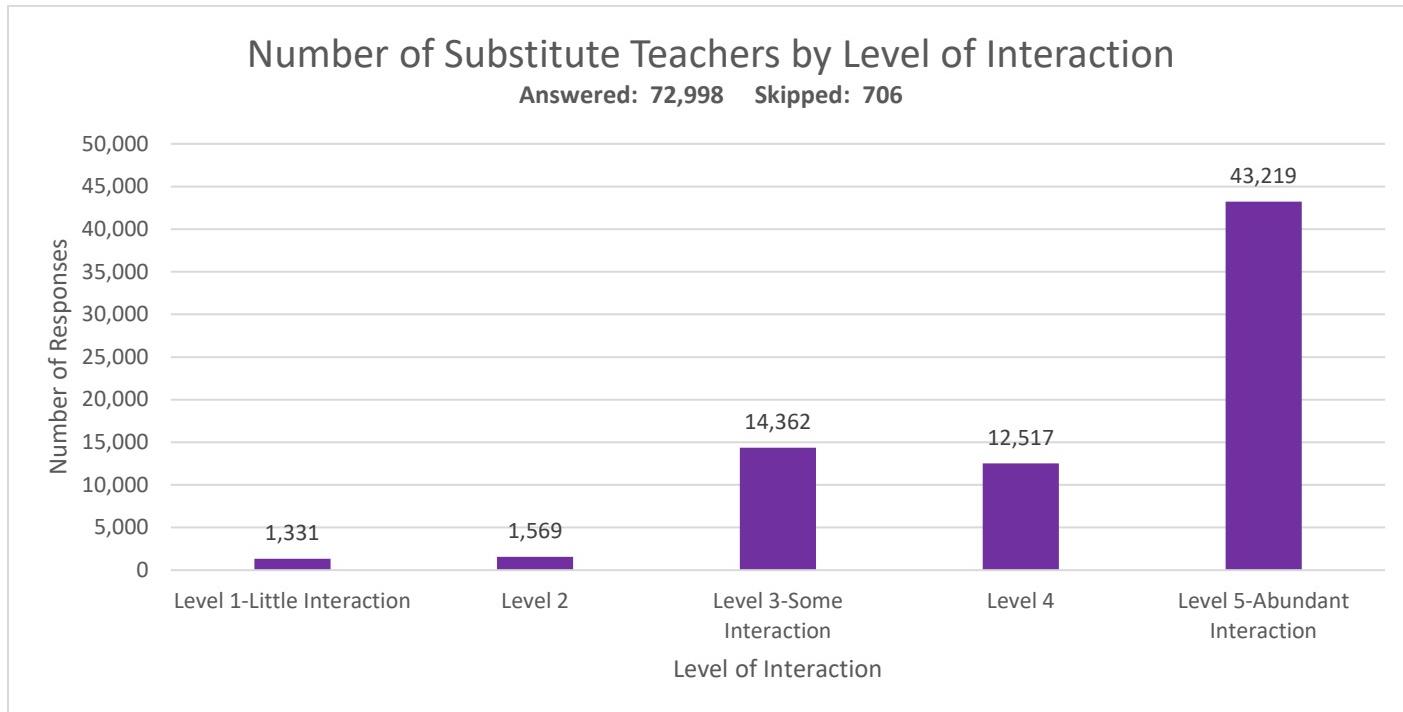
Percentage of Substitute Teachers by Level of Support

Answered: 73,169 Skipped: 535



STAFF INTERACTION

The following graphs show the number and percentages of individuals who completed the substitute teacher survey and the level of interaction they experienced with school staff, ranging from little interaction to abundant interaction. The majority of substitute teachers reported that they had abundant interaction with school staff (43,219/59.21%).



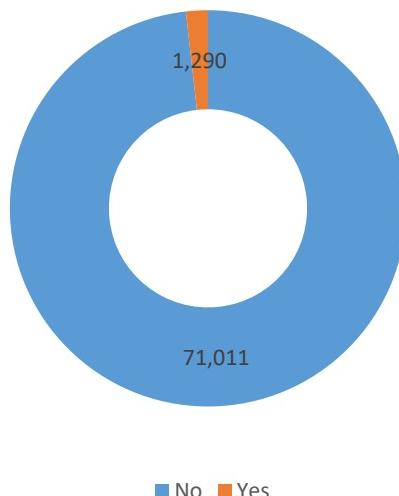
STUDENT HEALTH AND SAFETY ISSUES

The following charts show the number and percentages of individuals who completed the substitute teacher survey that experienced any student health or safety issues. The majority of substitute teachers reported that they did not experience any health or safety issues (71,011/98.22%).

Number of Substitute Teachers that experienced Student Health

or Safety Issues

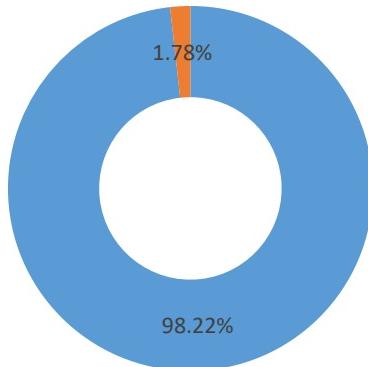
Answered: 72,301 Skipped: 1,403



■ No ■ Yes

Percentage of Substitute Teachers that experienced
Student Health or Safety Issues

Answered: 72,301 Skipped: 1,403



■ No ■ Yes